

**MINUTES  
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

**Tuesday 25 February 2014**

Councillor Emily Bailey (Chair)

Present: Councillor Paul Feeney Councillor Sarah Tomlinson  
Councillor Roland Spencer

Unison: Alan Green Julie Knowles  
Louisa Wass Griffiths Alison Markowski

Absent: Councillor Steve Ainley, Councillor John Parr and  
Councillor John Truscott

Officers in Attendance: J Robinson, D Archer, P Baguley, M Kimberley and  
L Parnell

**38 APOLOGIES FOR ABSENCE.**

Apologies for absence were received from Councillors Ainley, Parr and Truscott.

**39 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 9 JANUARY 2014.**

**RESOLVED:**

That the minutes of the above meeting, having been circulated, be approved as a correct record.

**40 DECLARATION OF INTERESTS.**

None.

**41 HEALTH, SAFETY AND WELFARE**

The Borough Health and Safety Officer presented a report, which had been circulated prior to the meeting, providing Members with a brief update on Health, Safety and Welfare matters across the organisation and highlighting future work commitments.

**RESOLVED:**

To note the report.

**42 SICKNESS ABSENCE**

The Service Manager, Organisational Development, presented a report, which had been circulated prior to the meeting, informing Members of the current levels of sickness absence in the organisation and examining sickness trends.

**RESOLVED:**

To note the information.

**43 CURRENT STAFFING ISSUES**

The Service Manager, Organisational Development, informed Members of a successful staff awards ceremony, which received a significantly increased number of nominations and boosted staff morale.

The Chief Executive informed Members of a number of staff briefings that had he recently completed with Senior Leadership colleagues, which aimed to feedback information gathered at the Gedling Conversation, inform staff of the Council's budget proposals and plan for the coming years.

**RESOLVED:**

To note the information.

**44 CONSULTATION CLOSURE- LIVING WAGE**

The Service Manager, Organisational Development, presented a report, which had been circulated prior to the meeting, reintroducing the proposal to apply the Living Wage at April 2014 and inviting comments from Members and Union representatives prior to its approval to the Appointments and Conditions of Service Committee for implementation.

**RESOLVED:**

- a) To note the report.
- b) To make no further comments or recommendations prior to the proposal's consideration by the Appointments and Conditions of Service committee.

**45 MINOR CHANGES TO THE ESTABLISHMENT AGREED OUTSIDE OF THE FORMAL JCSC PROCESS.**

None.

**46 ANY OTHER ITEM WHICH THE CHAIRMAN CONSIDERS URGENT.**

None.

**47 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

**48 CONSULTATION CLOSURE- DEVELOPMENT MANAGEMENT**

The Service Manager, Planning and Economic Development, presented a report, which had been circulated prior to the meeting, reintroducing the proposal relating generally to the Council's provision of a Development Management function.

**RESOLVED:**

- c) To note the report.
- d) To make no further comments or recommendations prior to the proposal's consideration by the Chief Executive.

**49 CONSULTATION CLOSURE- LEISURE CENTRE MANAGEMENT**

The Corporate Director and Chief Financial Officer presented a report, which had been circulated prior to the meeting, reintroducing the proposal relating generally to the Council's provision of a Leisure Centre function.

**RESOLVED:**

- a) To recommend that the consultation period is extended until Monday 17 March to consider the alternative employee proposal, which includes the removal of the General Manager posts and introduces an enhanced centre management presence.
- b) To recommend that the consultation takes place outside of the formal JCSC framework with all feedback to the Corporate Director being notified to the Chief Executive, prior to an implementation decision being made.

**50 CONSULTATION CLOSURE- FINANCIAL SERVICES**

## **RESTRUCTURE**

The Corporate Director and Chief Financial Officer presented a report, which had been circulated prior to the meeting, introducing the proposal to alter the structure of the Financial Services Team.

## **RESOLVED:**

- c) To recommend that the consultation period is extended until Tuesday 11 March.
- d) To recommend that the consultation takes place outside of the formal JCSC framework with all feedback being notified to the Chief Executive, prior to an implementation decision being made.

The meeting finished at 4.25 pm

Signed by Chair:  
Date: